

7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Comments:

The College took numerous initiatives to promote Gender Equity, Inclusivity, Social Responsibility etc. It provides various facilities for enhancing Safety and Security of Women which include 24/7 Surveillance System, Security Guards, Transport Facilities etc. In addition, the College organizes Self Defence Classes such as Martial Arts (Silambam), Karate, Gender Sensitization Programmes, Yoga for Women's Well-being, Health Awareness Programme for Women, Counselling Sessions, Personality Development and Entrepreneurship Development Programme, for Women etc. The Report of the Peer Team Members highlights the initiatives of the college to promote Gender Equity.

The Peer Team Report and Institutional Response for QLM 7.1.1 is given herewith for your kind reference.

Peer Team Report about QLM 7.1.1

The College actively promotes gender equity, inclusivity, and social responsibility, enhancing campus life with a strong commitment to cultural, regional, linguistic, communal, and socioeconomic diversity. The college is equipped with advanced safety facilities for women. It offers self-defense classes and counseling sessions, to tackle various life challenges confidently.

Gender sensitization is central to the institution's ethos, with the programs on cybercrime prevention, women's health, benefits of Yoga etc. The college embraces an inclusive admission policy to support students from rural and disadvantaged backgrounds, further enriched by celebrating diverse cultural and regional festivals.

Institutional Response in SSR:

1. FACILITIES FOR WOMEN

SAFETY AND SECURITY

- **24/7 Surveillance System:** 40 CCTV cameras are installed at different places of the campus to cover the entire campus.
- **Security Guards:** To ensure safety and security of both students and staff, security guards are appointed and placed at the entrance.
- **Fire Extinguishers:** To ensure safety of students and staff, Fire Extinguishers are strategically placed at different places of the campus.
- **Transport Facility:** The College runs buses from various locations for both staff and students.
- **Napkin Vending Machine and Incinerator:** Napkin vending machine and incinerators are installed in the washrooms.

COUNSELLING

Students encountering challenges can avail themselves of free counselling sessions with the assigned faculty. These sessions offer personalized counselling, guidance and solutions to address their concerns.

2. GENDER EQUITY & SENSITIZATION IN CURRICULAR AND CO-CURRICULAR ACTIVITIES

SELF-DEFENCE CLASSES

Our college facilitates "FREE SILAMBUM" classes, conducted by students Ms. V. Kaviya (II B.COM (CA) and Ms. Prema (II B.Sc Chemistry), aimed at imparting self-defense skills among students.

GENDER SENSITIZATION PROGRAM

The IQAC organized a "Gender Sensitization" program on 08.03.2022, on the theme "Equal is not enough."

E-DEFENCE FOR WOMEN

The Internal Quality Assurance Cell (IQAC) orchestrated an Awareness Programme on Cyber Crime on 08.03.2021. A session on the Prevention of Cybercrime against Women and Children under the POCSO Act was organized on 20.09.2021. An Awareness Program on "Violence against Women" took place on 02.12.2022.

YOGA FOR WOMEN'S WELL-BEING

A program highlighting the 'Benefits of Yoga' was held on 11.12.2021. The Women's Welfare Club organized a special event in honour of International Yoga Day on 21.06.2022 and hosted a "YOGA WORKSHOP" on 04.11.2022. The International Day of Yoga was commemorated on 21.06.2022.

WOMEN'S HEALTH AWARENESS

- Awareness Program on Tuberculosis, Breast and Uterus Cancer, Deworming, Lactogogues and Lactating Women etc., were conducted during the assessment period.
- The Department of Biochemistry & Foods and Nutrition conducted National Webinar on Obesity on 30.09.2021.
- An International Virtual Conference on Cancer Therapy on 29-10-2021, hosted by collaborative departments, provided insights into cancer genetics, molecular basis, identification methods, types, prognosis, and treatment.

PERSONAL DEVELOPMENT PROGRAMS

- A Personality Development Program on 05.04.2022 which focused on holistic skill enhancement. An FDP on Personality Traits for Teachers on 04.10.2021 to emphasize essential teaching qualities.
- A One-Day National Webinar on Emotional Intelligence on 23.10.2021, concentrated on fostering emotional intelligence for workplace relationships.
- The Department of Mathematics conducted an event titled "Women in Mathematical Science," promoting and celebrating women in the field.

WOMEN ENTREPRENEURSHIP PROGRAMS

Entrepreneurship Development Programme and Workshops on Mushroom Cultivation and Making Jute Products are conducted by various departments, regularly.

INTERNATIONAL WOMEN'S DAY

Every year the international women's day is celebrated.

GENDER EQUITY IN CURRICULUM

The college curriculum instils Gender Equity and Women Empowerments through various subjects Value Education, Human Rights, Environmental Studies, Community Nutrition, Business Organization, Soft Skills, Skills for employment, Contemporary literary theory, African Canadian writings, Subaltern Literature and Professional Practice.

Proof

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